



## **#11. Equal Employment Opportunity (MSBA #401)**

**Adopted by the St. Cloud Math and Science Academy Board of Directors: June 1, 2014**

### **I. PURPOSE**

The purpose of this The St. Cloud Math and Science Academy policy is to provide equal employment opportunity for all applicants for school employment and school employees.

### **II. GENERAL STATEMENT OF POLICY**

- A. It is the school's policy to provide equal employment opportunity for all applicants and employees. The school does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, age, and family care leave status or veteran status. The school also makes reasonable accommodations for disabled employees.
- B. The school prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute impermissible harassment and the school's internal procedures for addressing complaints of harassment, please refer to the school's policy on harassment and violence.
- C. This policy applies to all areas of employment including hiring, discharge, promotion, compensation, facilities or privileges of employment.
- D. It is the responsibility of every school employee to follow this policy.
- E. Any person having any questions regarding this policy should discuss it with the charter school director.

*Policy was reviewed on: 2/13/17*